

Environmental Performance Report
Of
Guangzhou Tandberg Electronic Components Co., Ltd.
(Mar 31, 2023)

According to the company environmental policy and the actual operational condition, our company decided to focus the environmental effort in continuation of optimizing the company's environmental management system with reference to the ISO14001:2015, increase the employee's awareness of environmental protection, set up objectives and targets in below aspects:

- Reasonably use of natural resources, prevent and reduce pollution.
- Implementation of 5R practices, that is, Recycling, Reuse, Reduce, Rework and Replacement within specified areas.
- To reduce energy consumption and carbon emissions from electricity usage, control important environmental factors. Pursuit of continuous improvement through regular review and audit on the effectiveness of environmental programs.

Based on these, the company's environmental performance should be improved continuously through successful completion of those objectives and targets set.

Targets completed for the year 2022

1. Acquire knowledge about "zero carbon emissions" and "carbon neutrality", conduct in-house training, and organize practice groups to explore the possibility of company-wide implementation. Referring to the concept of "zero carbon emissions" and "carbon neutrality", the implementation of energy-saving and emission-reduction measures by replacing ordinary lighting outside the plant with solar lamps has achieved annual power saving of 1400 kWh and reduced carbon dioxide emissions by about 1 ton.
2. Refer to ISO 50001 and ISO14064 standards to establish a standardized carbon emission quantification and monitoring mechanism, and further standardize the management of energy conservation and emission reduction targets. According to the new mechanism, the identification and quantitative statistics of the company's carbon emission sources have been completed, providing a basis for the formulation and management of energy conservation and emission reduction target.
3. In 2022, the company's annual electricity consumption will be reduced by about 5% compared with 2021, reaching the set energy conservation and emission reduction target.

Targets set for the year 2023

1. Implement carbon emission quantification and monitoring mechanism and corresponding energy conservation and emission reduction measures to achieve the company's annual electricity consumption reduction target of 5% year by year.
2. Review paper usage, identify the paper usage needs of each department, and develop corresponding monitoring methods to ensure the necessity of paper use and achieve a 5% reduction in paper consumption.

Meanwhile, to ensure the company's performance is conform to environmental laws and regulations, the company invites government authorized professional organizations to perform actual environmental performance measurements regularly. Followings are the measurement results in 2022.

Item	Result
1. Dispose of sewage	Qualified
2. Fume emission from kitchen	Qualified
3. Noise level of factory	Qualified

The company is highly dedicated to ensure the full compliance with environmental laws and regulations at all time. Track record indicated there is no monetary value of fines, penalties or complain received since the operation of this company began in year 2010 till the end of year 2022.