

**Environmental Performance Report**  
**Of**  
**Guangzhou Tandberg Electronic Components Co., Ltd.**  
**(Mar 13, 2026)**

According to the company environmental policy and the actual operational condition, our company decided to focus the environmental effort in continuation of optimizing the company's environmental management system with reference to the ISO14001:2015, increase the employee's awareness of environmental protection, set up objectives and targets in below aspects:

- Reasonably use of natural resources, prevent and reduce pollution.
- Implementation of 5R practices, that is, Recycling, Reuse, Reduce, Rework and Replacement within specified areas.
- To reduce energy consumption and carbon emissions from electricity usage, control important environmental factors. Pursuit of continuous improvement through regular review and audit on the effectiveness of environmental programs.

Based on these, the company's environmental performance should be improved continuously through successful completion of those objectives and targets set.

**Targets completed for the year 2025**

1. Through optimize the air conditioning configuration in the office area, reduced 20% electricity consumption of office area, and achieved the company's annual electricity consumption reducing by 5% compared to 2024.
2. Review the company's sewage discharge situation, coordinate concerned parties' operation, regularly monitor and take effective control measures, the 2025 pollutant discharge test results are qualified.

**Targets set for the year 2026**

1. Review and design product packaging to be reusable, recyclable or compostable.
2. Continuous to implemented carbon emission quantification and monitoring mechanisms and corresponding energy conservation and emission reduction measures, to achieve the company's annual electricity consumption reducing by 5% compared to 2025.

Meanwhile, to ensure the company's performance is conforming to environmental laws and regulations, the company invites government authorized professional organizations to perform actual environmental performance measurements regularly. Followings are the measurement results in 2025.

<b>Item</b>	<b>Result</b>
<b>1. Dispose of sewage</b>	Qualified
<b>2. Fume emission from kitchen</b>	Qualified
<b>3. Noise level of factory</b>	Qualified

The company is highly dedicated to ensuring full compliance with environmental laws and regulations at all time. Track record indicated there is no monetary value of fines, penalties or complain received since the operation of this company began in year 2010 till the end of year 2025.

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